Annual Report 2021



Air Transport Association of Canada Association du transport aérien du Canada





















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** All information in this report is as of June 30, 2021 ** (Unless otherwise noted)



Canadian North

Mission Statement and Objectives



Mission

TO SUPPORT OUR MEMBERS IN THEIR COMMITMENT TO A SAFE, WORLD LEADING AND SUSTAINABLE CANADIAN AIR TRANSPORT INDUSTRY.

Objectives

- Promote safe, reliable, efficient and affordable air transportation of people and goods to the benefit of the Canadian travelling public.
- Engage with relevant Government and regulatory authorities to advance Canadian commercial aviation and facilitate a sustainable air transport industry.
- Advocate for government recognition of commercial aviation as a vital Canadian socio-economic enabler.
- Promote the availability of world class flight training in Canada, domestically and internationally.
- Promote and support sound environmentally responsible operations and policies.
- Promote and support a regulatory framework that recognizes enterprise and imagination in providing safe and competitive air transport services.
- Provide excellent and cost-effective services to our members.
- Promote professional operational standards and business practices by the membership.
- Inform and engage the public and other stakeholders about the industry and its views.
- Communicate matters of interest to our members in a timely manner.



Board of Directors 2020 - 2021



Executive Committee

Chair of the Board

Eric Edmondson, Chief Executive Officer, Pivot Airlines - Mississauga, ON

President and CEO

John McKenna, President & CEO, ATAC - Ottawa, ON

1st Vice-Chair

Eric Scott, Vice President, Flight Operations and Safety, Harbour Air - Richmond, BC

2nd Vice-Chair

Calvin Ash, President, Provincial Airlines - St. John's, NL

Honorary Treasurer

Peter Scheiwiller, General Manager, North Cariboo Air - Calgary, AB

Honorary Secretary

Bob Connors, General Manager, Waterloo Wellington Flight Centre - Breslau, ON

Past Chair

Vacant

Directors

Chris Avery, President and CEO, Canadian North - Ottawa, ON

Colin Copp, COO & President, Chorus Aviation - Dartmouth, NS

Peter Cunnington, Chief Operating Officer—Aviation, Ornge - Toronto, ON

Clark Duimel, Executive Director, Pacific Flying Club - Delta, BC

Gregg Evjen, Vice President, Maintenance & Engineering, KF Aerospace - Kelowna, BC

Michael Fitzmorris, Director, Regulatory Compliance, Safety and Training, Air Canada Maintenance - Montreal, QC

Dan Glass, President, Mitchinson Flight Centre - Saskatoon, SK

lan Kennedy, Director of Operations & Business Development, Montair - Pitt Meadows, BC

Gord Johnston, Senior Vice President, Cargojet - Mississauga, ON

Douglas McCrea, President, Central Mountain Air - Smithers, BC

Lynne McMullen, Director, Business Development - School of Aviation - Seneca College - North York, ON

Joseph Sparling, President, Air North - Whitehorse, YK

Nick Vodden, President and CEO, Perimeter Aviation, Winnipeg, MB

Mark Williams, President, Sunwing Airlines - Etobicoke, ON

Steven Williams, Partner, Emond Harnden - Ottawa, ON

Lane Zirnhelt, Chief Operating Officer, Summit Air - Vancouver, BC

Chair's Message

(Presented at ATAC Annual Meeting - November 17, 2021)





I last addressed this gathering in person in November 2019, and I opened with – There has never been a more exciting and challenging time in the aviation industry – an industry where success comes from the ability to be flexible and adaptive through continuous change.

In November 2019, none of us saw what was coming – but we instinctively knew we had to look forward.

Our focus during this Conference is not the pandemic, we are not in any way making light of the seriousness of COVID-19, and we appreciate that it has challenged all of us. I am sure some people here have loved ones, colleagues, neighbours, friends, and perhaps even themselves directly impacted by the severe medical, mental, social and financial challenges of COVID-19. Our thoughts are with you, and we support you in every way possible.

Yet – collectively we look to the future. We gather together to look forward, to focus on tomorrow and beyond.

Like many people, my time at home created unique opportunities. One such opportunity helped me hone in on todays focus statement. When allowed by local restrictions and in small groups during the lockdown, I routinely played hockey on an outdoor rink at a friend's house. It took us back to a simpler time when we were kids. We often played all day and late into the evenings, people would come and go as their schedules and local guidelines allowed, and when we took breaks, we would prop ourselves up on the boards, sit and lay on the ice in a socially distanced circle.

I am sure we looked like a group of kids, but we were 20 to 60. We talked about many things, and I guess looking back, it was therapeutic. One particular Sunday morning we were discussing business, and how each of us had been professionally impacted, some were enjoying a significant boom in business, many the opposite, a couple went back to school, but one of my friends who is a politician and was absolutely being hammered in the press day after day about his response to COVID said – none of this matters, we are in a period of lost time our focus right now must be on health and safety, if you have gains they will be short-lived, losses too, we will all recover if we do our part to keep ourselves and circles safe and healthy.

But what is ahead of us is not the great resignation – that is just a fad. What we have - is the biggest and best opportunity we will ever collectively have to hit reset and – do better.

Do better – think about it – let's boil this Conference down to one goal – Let's all focus on doing better, building better, rebounding in a way that is better than what we had before. As the aviation community in Canada, let's aim to be better global citizens and truly focus on the environment, not just greenwash as we so often see in recent press releases – but do better. Let's do better when we train the next generation, do better when we mentor. Do better when building our organizations, do better in how we serve our communities and our stakeholders.

ATAC - do better. And we are. In 2021 we formed the Strategic Planning Working Group. The group has been extremely effective and wide-reaching, redefining ATAC's mission, vision and values, creating a post-pandemic financial plan, and defining and understanding the needs of current and new stakeholders' and has been laser-focused on drafting a roadmap that will allow us to do better.

Although we must all focus on doing better, it is hard to imagine Les and Wayne improving their work during the past two years. Their individual efforts and the support and guidance from John and the rest of the ATAC team have made a profound impact on the entire aviation network in Canada. For whatever gains you wanted to see, hoped to see, whatever bar you set to gauge the effectiveness of the government's response and support of our industry, I can tell you we would have been far behind where we are today if not for their efforts. Take some time to thank them during this conference, really thank them, not in a trivial way but think about where we are and appreciate that they punched well above our weight class to get us here.

Thank you to our tradeshow exhibitors, partners and attendees. As this is my last Annual Meeting as Chair, I like to thank the Board and all of the volunteers that made my time as Chair a memorable one where I feel I took more than I gave, learned more than I taught but emerged humbled and full of optimism that together we can all - do better.

Eric Edmondson Chief Executive Officer, Pivot Airlines





Transwest Air



Waterloo Wellington Flight Centre



Harbour Air Seaplanes



Central Mountain Air





Alkan Air



Nolinor Aviation

President's Message

(Presented at ATAC Annual Meeting - November 17, 2021)





Hello everyone. I am happy to present the President's Annual Report for the financial year ended June 30, 2021.

This has been a most unusual year. The pandemic has turned our world upside down and seriously impacted all of our activities including membership, international development, government relations, and

member demand for our services.

ATAC's Canadian Annual Aviation Conference

One of the consequences of the pandemic was the cancellation of last year's conference that was to be held in Vancouver.

The conference is our key networking, information gathering and sharing activity, and it is our most important member activity, so we were eager to once again hold this important annual event.

We knew, however, that holding a conference this year would present enormous challenges. We felt strongly that we had to be proactive and set an example if, as an industry, we want people to start travelling again and our industry to rebound.

Some of the restrictions that we have to live with during the conference are annoying and demanding and for that I thank all the attendees for their cooperation in abiding by the provincial regulations that we complied with in order to be able to hold this conference.

I want to thank the ATAC Board for its support in the decision to endorse my recommendation to hold this conference. I also want to thank the ATAC Staff for being creative in finding best solutions in light of the significant public health restrictions we have to deal with. It has been trying, to say the least.

To our pleasant surprise, many more people showed interest in participating than we expected, given the devastating impact of COVID-19 on our industry.

We are also taking this opportunity to completely rethink next year's conference in Vancouver, which we hope will be free of too many public health restrictions. We want to expand this conference, make it more appealing to industry stakeholders that traditionally don't attend and improve certain aspects of our program to make it even more beneficial to all attendees. We are certainly open to any and all suggestions you may have to help grow this conference.

Membership

The ATAC Membership ranks remain strong despite the ravages of COVID-19. Members regularly tell us how much more they count on ATAC's support at this particularly difficult time. I regularly get great feedback for the work done by the ATAC team and that is key to our continued success.

Our membership on June 30 stood at 168, down 15 from a year earlier. Operator Members grew by 3 to 76 but we lost 19 industry Partners, going from 95 to 76. We gained one Affiliate for a total of 16.

A good number of the Industry Partners lost told us that they had to step back until they recovered from the ravages of the pandemic. We look forward to their return.

Communications

This pandemic has resulted in increased communications with our members and other industry stakeholders. We spend our days trying to get clarity from the Government on a whole array of decisions that were often improvised and implemented with very little consultation and unmanageable compliance deadlines.

We will continue to do so on your behalf. Please don't hesitate to call on us when needed. For our part, we will continue to share with you all pertinent information that can help you along, filtering out the noise as to not flood you with irrelevant information.

ATAC FINANCES

As you just heard from the Honorary Treasurer, our financial situation on June 30 yielded satisfactory results, thanks largely to surprising Investment Income and Government Assistance programs and strict control of expenses. Our financials yielded much stronger results than originally budgeted.

ATAC Strategic Planning Working Group

The Chair mentioned in his speech that the ATAC Board created last May a Strategic Planning Working Group with a mandate to develop a three to five-year strategic plan.

The Working Group is made up of Lynne McMullen, Chair of the Working Group, Eric Edmondson, ATAC Chair, Directors Gregg Evjen, Mark Williams and Steve Williams, and ATAC staff Les Aalders, Wayne Gouveia and myself. I want to thank the members of the Working Group who have met a number of times since the Spring

Sub-committees are being formed to address specific issues derived from the initial findings of the Strategic Planning Working Group.

We look forward to presenting the Working Group Report and Recommendations to you in the Spring or Summer of 2022.

(Continue on page 8)

President's Message (Con't) (Presented at ATAC Annual Meeting - November 17, 2021)



Membership Fee Schedule for 2021-2022

The 2021-2022 Fee Schedule remains unchanged and was approved by the ATAC Board of Directors at its May 22 meeting and came into force on July 1.

Stay Connected

We have revised our communications plan and have put an emphasis on the social media tools as privileged platforms. More specifically, we will be concentrating on Twitter and LinkedIn as we feel that these are the most popular among our membership. Our Facebook account has been deactivated until further notice

ISSUES AT THE FOREFRONT

ATAC is working on a great number of important issues on your behalf. These key issues are being discussed in the many committees being held throughout this conference.

I invite you to participate fully in these committee meetings. Your input is important.

CONFERENCE AGENDA

Please consult the conference detailed agenda that you received with your registration kit. The agenda is also presented on monitors by the ATAC Conference Registration Desk and in the Tradeshow Hall.

I want to officially thank our sponsors for this year's Conference. These are NAV CANADA, CAE, Flight Safety and Canadian Propeller.

ATAC MANDATE

The ATAC mandate is clear.

"To support our members in their commitment to a safe, world-leading and sustainable Canadian air transport industry."

ATAC is here to help you. ATAC is your voice and your team in Ottawa, so please don't hesitate to call on us.

Thank you.

John McKenna President & CEO



Financial Report

(Presented at ATAC Annual Meeting - November 17, 2021)





For the year ended June 30, 2021, the revenues for your Association totalled \$1,280,392, down from \$1,927,578 for the year ended June 30, 2020.

Expenses incurred by the Association totalled \$1,099,183. Expenses for the year ended June 30, 2020, were \$1,655,745.

Membership Fees Revenue were down \$89,229 or 11.5% due to a loss of Members and Industry Partners resulting from the impact of the pandemic.

No ATAC Events such as our annual conference were held in 2020-21, depriving us of this important revenue stream. Conference revenues in 2020 were \$314,947.

Other revenues, including those generated by our role as Administrator of the AIF Agreement, were down \$623,276 from the previous year.

Fortunately, our Investment Income reached \$202,756, up from a loss of \$29,100 in 2019-2020.

ATAC benefited from government assistance programs to the extent of \$208,324. The amount received in the previous year was \$59,914.

Revenues over expenditures for the year amounted to \$181,209 as compared to \$271,833 last year.

The main contributing factors for the \$556,562 drop in expenses over the previous year were the absence of Event expenses, a drop in Salaries and Benefits due to the loss of one employee and salary cuts for all ATAC staff, Lease Cost Reduction, minimal Travel Expenses and fewer Bad Debts.

Members' equity, also called "net assets", ended the year at \$2,557,018, up from the prior year's balance of \$2,165,509.

The audited Financial Statements for the year ending June 30, 2021, were approved by the Board of Directors on September 9, 2021.

Copies of the Financial Statements are available upon request.

Earlier this year the Board approved the Association's Business Plan and the 2021-2022 Budget. The focus is on improving current revenue streams and developing new ones while maintaining a maximum of efficiency and efficacy."

Gregg Evjen, Chief Operating Officer KF Aerospace

	2021	2020
Revenues	\$1,280,392	\$1,927,578
Expenses	\$1,099,183	\$1,655,745
Net Revenue	\$ 181,209	\$ 271,833
Net Assets	\$2,557,018	\$2,165,509



ATAC Committees



Committees

Air Cargo

Cabin Operations

Dangerous Goods

Environmental Affairs

Flight Operations

Flight Training

Industry Monetary Affairs

Legal

Maintenance, Repair & Overhaul (MRO)

Passenger Accessibility

Regional Operations

Safety

Security & Facilitation

Tax

Technical Operations (Engineering & Maintenance)

Vice Presidents Responsible

Wayne Gouveia

Les Aalders

Wayne Gouveia

Les Aalders

Les Aalders

Wayne Gouveia

Wayne Gouveia

Wayne Gouveia

Les Aalders

Wayne Gouveia

Les Aalders

Les Aalders

Wayne Gouveia

John McKenna

Les Aalders



Airco Aircraft Charters

Membership List



Members

Adventure Aviation

Air Creebec Inc.

Air North Ltd.

Airco Aircraft Charters Ltd.

Algonquin College

Alkan Air

Brampton Flight Centre

British Columbia Institute of Technology

Calgary Flying Club

Calm Air

Canadian North

Cargair Ltée.

Cargojet Airways Ltd.

Central Mountain Air Ltd.

Centre québécois de formation aéronautique-

CEGEP de Chicoutimi

Chorus Aviation

Coastal Pacific Aviation Academy

Collège Air Richelieu

Confederation College

Diamond Flight Centre London Ltd.

EnviroTech Aviation

Exploit Valley Air Services

Flair Airlines Ltd.

Glacier Air

Harbour Air Seaplanes LLP

Harv's Air Service

Héli-Mistral

Keewatin Air

KF Aerospace

Lachute Aviation

Mitchinson Flight Centre

Moncton Flight College Inc.

Montair Aviation

Morningstar Air Express

Mount Royal University (Aviation Program)

National Helicopters Inc.

Near North

Nolinor Aviation

North Cariboo Air

Ornge

Ottawa Flying Club

Pacific Coastal Airlines Ltd.

Pacific Flying Club

Pacific Sky Aviation Inc.

PAL Airlines

Perimeter Aviation

Porter Airllines

Pivot Airlines

Red River College—Stevenson Campus

Regina Flying Club

Rockcliffe Flying Club (1961) Saskatchewan Polytechnic

Sault College of Applied Arts & Technology

Seneca College

Sky Wings Aviation Academy Ltd.

Spectrum Airways

Springbank Air Training College

Summit Air

Sunwing Airlines

Super T Aviation Academy

Superior Airways

Thunder Airlines Ltd.

Toronto Airways Ltd.

Transwest Air

University of Western Ontario (The)

Vancouver Island Air

Victoria Flying Club

Waterloo Wellington Flight Centre

Industry Partners

Aero Course

Aerosolutions

Air Canada Maintenance

Aircraft Collection

AJW Technique

Allianz Global Risks US Insurance Company

Applied Informatics and Research (AIRINC)

Avia Marketing Consultants Inc.

Avianor Inc.

Aviation Representatives Inc.

AvTec Aero Maintenance Inc.

Aztec Group

Blue Sky Booking

BMG Insurance Brokers

Bombardier Commercial Aircraft

Borden Ladner Gervais LLP

Canadian Aviation Insurance Managers Ltd.

Canadian Propeller

Clark+ Company

Code Hunter LLP

Conlin Bedard LLP

Dangerous Goods Management Services

Diamond Aircraft Industries Inc.

DLA Piper (Canada) LLP

Doiron Aviation Consulting

Drone Delivery Canada

Dulude, Taylor Inc.

Elix Aviation Capital Limited

Emond Harnden



Industry Partners (cont'd)

Evans Dangerous Goods Consulting

Executive Flight Centre

FELLFAB

FlightSafety Canada

Forum Risk & Insurance

Global Aerospace Underwriting Managers (Canada) Ltd.

Gowling WLG (Canada) LLP

Halldale Publishing & Media Ltd.

Jean Mongeau LLP

Kovachik Aircraft Services

Labelmaster Canada

Lavery, de Billy

Lockheed Martin Commercial Engine Solutions

M1 Composites Technology

Marsh Canada Limited

McMillan LLP

NAV CANADA

Octant Aviation Inc.

Paterson, MacDougall

Plattsburg International Airport

Pole Air Aviation

Pratt & Whitney Canada

Purolator Courier Ltd.

Sec & Co

SkyQuest International

Skyservice FBO

SkyTrack Systems

SkyWorld Aviation (AerSide Inc)

SND Aviation

Student Aviation Financial Services

Takeflite Solutions

Terrace-Kitimat Airport Society

The Benefits Trust

The Van Horne Institute

Vmo Solutions

Willis Canada, a Willis Towers Watson Company

WINGS Magazine

Affiliates

Alberta Aviation Council

Association québécoise du transport aérien

Aviation Accreditation Board International

Aviateurs.Québec

British Columbia Aviation Council

Canadian Business Aviation Association

Canadian Owners and Pilots Association

Elevate Aviation

Federation of Canadian Municipalities

Flight Safety Foundation

Helicopter Association International

Hope Air

Manitoba Aviation Council

National Air Transportation Association

Northern Air Transport Association

Saskatchewan Aviation Council



Summit Air

ATAC Lifetime Honorees



2020 No Award Nominations were solicited

2019 Mark Williams

President, Sunwing Airlines

2018 Joe Sparling

President, Air North

2017 Ken Lett

President, Executive Flight Centre

2016 Jim Rogers

President, Flair Airlines

2016 Debbie Simpson

Corporate Secretary, Air Transport Association of Canada

2015 Joan Williams (Deceased)

Chair of the Board, Ottawa Aviation Services

2014 D. Bruce MacDougall

Partner, Paterson, MacDougall LLP

2013 Robert Deluce

President and CEO, Porter Airlines

2012 Patricia Kennedy

Chief Executive Officer, Pacific Flying Club

2011 Harvey J. Friesen (Deceased)

President, Bearskin Airlines

2010 Bob Davis

Board of Director, NAV CANADA

2010 Tracy Medve

President, Canadian North

2009 Jim Glass (Deceased)

Managing Partner, Transwest Air

2008 No Nominations

2007 Peter Wallis

President & CEO, The Van Horne Institute

2007 Len Routledge (Deceased)

Former President & CEO, Toronto Helicopters Ltd

2006 No Nominations

2005 Russell Payson

Chairman & CEO, Skyservice

2005 Sandy Morrison

Retired Former Chairman, NAV CANADA Board of Direc-

2004 Rick Wynott (Deceased)

Director of Flight Operations, Brampton Flying Club

2004 John Scholefield (Deceased)

President, Laurentide Aviation Limitéd

2003 Douglas Port

Retired Senior Vice President, Customer Service, Air Canada

2002 No Nominations

2001 Darrel G. Smith

Retired Vice President, Airline Operations, Air BC

2001 John W. Crichton

President & Chief Executive Officer, NAV CANADA

2001 Dennis Cooper

Chief Executive Officer, Sky Wings Aviation Academy

2000 Barry Lapointe

President, Kelowna Flightcraft Ltd.

1999 Harry Steele

Chairman and Chief Executive Officer, Newfoundland Capital

Corporation Limited

1999 C.A.L. Morberg (Deceased)

President, Calm Air International

1998 No Nominations

1997 Jean-Jacques Bourgeault

Senior Executive Vice-President, Air Canada

1996 No Nominations

1995 T.A. (AI) Kapty (Deceased)

General Manager, Trans North Helicopters

1994 Alf Stringer (Deceased)

Retired President, Vancouver Island Helicopters Ltd.

1994 Charles H. Simpson

Retired Executive Vice President, Operations, Air Canada

1993 Floyd R. Glass (Deceased)

President, Athabaska Airways Ltd.

1993 Richard H. Barton (Deceased)

Retired Executive Vice President, Canadian Regional Airlines

1992 George D. Curley (Deceased)

Retired Chairman of the Board, Wardair Inc.

1991 Robert A. Pincott (Deceased)

Reed Stenhouse Limited

1991 E. Patrick Callison (Deceased)

Founder, Klondike Helicopters

1990 No Nominations

1989 Donald S. McClure (Deceased)

Moncton Flight Centre

1988 Stanley M. Deluce (Deceased)

Chairman of the Board, Air Ontario

TAC Lifetime Honoree is the Association's highest award. It is awarded to individuals who, during their lifetime, contributed significantly to the improvement of the Association and the Canadian air transport industry as a whole.



1988 Pierre J. Jeanniot

President & Chief Executive Officer, Air Canada

1987 Rhys Eyton

Chairman & Chief Executive Officer, Canadian Airlines International Ltd.

1987 Len Sambell (Deceased)

Retired Vice President, Pacific Western Airline

1986 W.R. (Stubb) Ross (Deceased)

Honorary Chairman, Time Air (1982) Ltd.

1985 A.C. (Angus) Morrison (Deceased)

President & CEO, Air Transport Association of Canada

1984 T.L. (Tom) Spalding (Deceased)

Executive Vice President, Wardair International Ltd.

1983 Ian Gray (Deceased)

Retired President, CP Air

1983 Robert Wong (Deceased)

Consultant, Central Airways Corp.

1982 Dave Jacox (Deceased)

Vice President, Pacific Western Airlines

1981 Claude Taylor (Deceased)

President & Chief Executive Officer, Air Canada

1980 Harry Pickard (Deceased)

Retired Executive Vice President & Secretary, ATAC

1980 Jack Scholefield (Deceased)

President, Laurentide Aviation Limited

1979 H.D. (Don) Cameron (Deceased)

Senior Vice President, Administration & Public Affairs. CP Air

1979 J.H. (Red) Lymburner (Deceased)

Retired

1978 Max Ward

President, Wardair Canada (1975) Limited

1978 Jack Fleming (Deceased)

President, Dominion Pegasus Helicopters

1977 R.G. (Rollie) Lefrançois (Deceased)

Chairman of the Board, Nordair Limited

1977 Al Smith (Deceased)

President, Smith Airways Limited

1976 D.N. (Don) Watson (Deceased)

Retired President, Pacific Western Airlines

1975 No Nominations

1974 No Nominations

1973 Glenn McPherson (Deceased)

President, Okanagan Helicopters

1973 Al Michaud (Deceased)

President, West Coast Air Services

1972 No Nominations

1971 Jimmy Wells (Deceased) Retired ATAC Council

1970 No Nominations

1969 R.W. (Dick) Ryan (Deceased)

Vice President, Canadian Pacific Airlines

1968 Tommy Fox (Deceased)

President, Associated Airways Limited

1968 Capt. Carl Burke (Deceased)

President, Maritime Central Airways

1967 Jack Austin (Deceased)

President, Austin Airways

1967 Tom Wheeler (Deceased)

President, Wheeler Airlines



Calgary Flying Club



Thunder Airlines



National Helicopters





Cargojet



Sunwing Airlines



Pacific Coastal Airlines



Air North



Perimeter Aviation



Keewatin Air

++ +



Air Creebec



Ornge



North Cariboo Air

Current ATAC Staff (January 2022)



Executives

John McKenna

President & CEO Extension 313 Cell: 613-301-3969

Email: jmckenna@atac.ca

Les Aalders

Executive Vice President Extension 314 Cell: 613-794-1403

Email: laalders@atac.ca

Wayne Gouveia

Senior Vice President Extension 309 Cell: 613-296-9466 Email: wgouveia@atac.ca

Administrative

Debbie Simpson

Corporate Secretary and EA to the President

Extension 312 Cell: 613-884-7728

Email: dsimpson@atac.ca

Danielle Lavoie

Executive Assistant to the Vice Presidents

Extension 304

Email: dlavoie@atac.ca

For accounting inquires contact:

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For more information on ATAC, or to speak with ATAC staff, please contact:

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> E-mail: atac@atac.ca Web: www.atac.ca Twitter: atac canada



Air Inuit





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